

Role Posting: Assistant



Posted: December 1, 2022

Closing: December 14, 2022

L'Arche is an organization in which people with and without intellectual disabilities share life together based on stated core values, as articulated in our Servant Leadership Model. We live, work, and learn together in our 30 communities across Canada. Founded in 1964, L'Arche strives to shape a more human and just society where each person's gifts are known and celebrated.

Position: Live-In Assistant (2 positions available)

Location: Sudbury

Duration: Permanent, full time

Start date: TBD

Salary: \$45000-\$47000

Responsible To: House Leader

L'Arche Sudbury is seeking an energetic, compassionate individual who is willing to work and live alongside individuals with and without developmental disabilities. Successful applicants will belong to a community setting, learn new skills, and develop meaningful relationships. Assistants gain valuable life skills and opportunities for personal growth and leadership. More than a job, the live-in assistant role offers an exceptional and life changing adventure in friendship and self-discovery.

Location:

- We currently have three L'Arche houses in Sudbury where people with and without disabilities live together.
- We have a Community Participation Program that takes place at our community gathering place.
- Live in Assistants work 8 hours days, and work 5 out of 7 days per week.
- Live in Assistants are required to sleep at the house 5 out of 7 days per week.
- Live in Assistants will be provided with their own personal bedroom space.

Major Duties and Responsibilities: See [Role Description](#) for full details.

- Develop a positive, supportive and mutual relationship with individuals with developmental disabilities through sharing daily life together, which respects their history, choices, goals and needs.
- Collaborating with team members to ensure, that the physical, emotional, spiritual, vocational, recreational, health and safety needs of individuals with developmental disabilities are met while maximizing their choices and participation in the decisions affecting their lives.

Qualifications:

- High school diploma or equivalent
- Fluent in spoken and written English and able to effectively articulate thoughts and ideas in a team setting
- Clear police check including vulnerable sector screening
- Valid CPR & First Aid certification

Qualifications continued:

- At least 18 years of age
- Knowledgeable about L'Arche history, values and vision
- Ability to be flexible and manage the stress of multi-faceted responsibilities and management
- Ability to remain calm, focused and clear in times of crisis
- Ability to take direction and follow-through on commitments in timely fashion
- Open to learn and grow; able to give and receive feedback
- Ability to directly address tensions in relationships
- Valid driver's license an asset

Salaries and Benefits

The salary will be based on experience and fall within the L'Arche Canada Compensation Policy.

How to Apply:

Please apply with a resume and cover letter to the attention of:

Renee Mulryan
Assistants Coordinator/HR Coordinator
assistants.coordinator@larchesudbury.org